Fixed Cost

Fixed Cost	1	Ongoing Fixed		
	Budget 2024-2025	Unavoidable costs	Half of Ongoing Fixed Unavoidable costs	
General Administration	Duaget 2024 2025	Onavoidable costs	Oliavolaabie costs	
Clerk Salary - Council Admin - new Clerk 1st sept	£4,082.64	£5,414.76	£2,707.38	
Clerk Salary NALC pay increase	£150.00	£150.00	,	
Clerk Pension	£1,332.12	£1,332.12	£666.06	
Litter Picker Salary	£1,189.76	£1,189.76		
Litter Picker supplies (gloves, bags, etc)	£56.00	£56.00	£28.00	
Litter Picker - protective clothing	£45.00	£45.00	£22.50	
Employee Eye Test and Glasses	£45.00	£45.00	£22.50	
Home Working Allowance	£70.00	£70.00	£35.00	
Councillors Expenses and Printing	£636.00	£636.00	£318.00	
Stationary for Council Admin, including stamps	£82.00	£82.00	£41.00	
Printer Ink	£59.88	£59.88	£29.94	
EE pay as you go	£120.00	£120.00	£60.00	
Payroll - Bradley Ltd	£175.00	£175.00	£87.50	
Shredding - confidential waste	£14.00	£14.00	£7.00	
Room Hire for Parish Council Meetings	£240.00	£240.00	£120.00	
Room Hire for Committee Meetings	£72.00	£72.00	£36.00	
Room Hire for Council Training	£30.00	£30.00	£15.00	
Councillor Training	£650.00	£0.00	£0.00	
Clerk Training	£50.00	£50.00	£25.00	
CICIK Training	150.00	130.00	123.00	
Statutory Requirements				
Insurance	£450.00	£450.00	£225.00	
Audit - Internal	£165.00	£165.00		
Information Commission Office - Data (ICO)	£35.00	£35.00	£17.50	
Data Protection Guidance SCC Arnold Baker Book	£175.00 £141.00	£175.00 £0.00	£87.50 £0.00	
Website hosting	£503.88	£503.88	£251.94	
Website domain name Website Development	£41.99 £90.00	£41.99 £90.00	£21.00 £45.00	
Parish Annual Community Meeting	£350.00	£350.00	£175.00	
Elections	£2,500.00	£1,186.00	£593.00	
Elections	12,500.00	11,180.00	1593.00	
Subscriptions				
Staffordshire Parish Council Administration (SPCA)	£325.00	£325.00	£162.50	
Society of Local Clerks (SLCC)	£166.00	£166.00	£83.00	
support staffordshire	£25.00	£0.00	£0.00	
Virus software	£35.00	£35.00	£17.50	
gdrive annual subscription	£24.99	£24.99	£12.50	
garive armaar subscription	£24.55	124.55	112.50	
Community Grants	£1,000.00	£0.00	£0.00	
Asset Maintainance	£564.99	£0.00	£0.00	
Maintainance/Groundworks				
Hedge Cutting and Strimming	£260.00	£0.00	£0.00	
Lengthsman projects	£500.00	£0.00	£0.00	
Lengthsman contract	£1,170.00	£1,170.00		
Poppy Wreath	£50.00	£0.00	£0.00	
Projects	£2,125.00	£0.00	£0.00	
	£19,797.25		£7,249.69	

Risk Management

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Risk	Likelihood	Mitigation	(General Reserve		
Delay in receiving precept, uneven cashflow	Possible	Hold 6 months fixed costs	£	7,250.00		
Additonal election to the one budgeted	Possible	Hold cost of one additional election	£	2,500.00		
		Hold cost of insurance excess for one				
		item. Assume item is only replaced	ł			
Damage to one of the assets	Possible	when insurance pays out.	£	250.00		
			£	10.000.00		

To be held to mitigate risks identified